

ASSESSING KEY ENABLERS OF BOARD PERFORMANCE*

Good nonprofit boards have a number of key enablers in place to allow them to work effectively and productively. Please rate the board against these criteria:

Are enablers of Board effectiveness in place?	Disagree	Somewhat agree	Strongly agree
1. Board clearly understands its roles and responsibilities and acts upon them.	ρ	ρ	ρ
2. Board composition is appropriate	ρ	ρ	ρ
3. Board size is appropriate	ρ	ρ	ρ
4. Board has effective processes for recruiting, orienting and developing members.	ρ	ρ	ρ
5. Board has appropriate committees with clear charters.	ρ	ρ	ρ
6. Board and committee meetings run well, e.g.,start/end on time, give members a chance to engage in issues, ensure all voices are heard.	ρ	ρ	ρ
7. The right leaders are in place as Board Chair and Committee Chairs.	ρ	ρ	ρ
8. The Board has an effective process for selecting, developing and transitioning new leaders (e.g., board officers, committee chairs).	ρ	ρ	ρ
9. Board and members evaluate themselves on a yearly basis.	ρ	ρ	ρ
10. Board strikes the right balance of work and fun activities, including effective efforts to connect board members to the mission of the organization.	ρ	ρ	ρ

*Adapted from Short-form of McKinsey and Co Non-Profit Board Self Assessment Tool